

**Each subscription includes the following:**

- ◆ Full up-front Emotional Intelligence and Personality Assessment
- ◆ Certified, custom-matched mentor with a proven track record
- ◆ Own private & confidential learning room with a mentor
- ◆ Average of two communications per week with a mentor
- ◆ Access to more than 300 learning & development tools
- ◆ Post Emotional Intelligence Assessment and Growth Report
- ◆ 24/7 unlimited access to our cross-industry collaboration community, EQ Village, and the Gale Repository of over 9,000 workplace-related periodicals and journals
- ◆ Generation of 3-5 action items addressing a Company Challenge



**EQmentor Mission**

*To create the perfect learning experience!*

**5 Learning Principles of the EQmentor Program**



**Extended Learning Model**

- Evaluate experiences at the point-of-need
- Learning is relevant
- Self-awareness of patterns



**Emotional Safety**

- Confidential interactions
- Able to disclose information freely



**Outcome-Based Learning**

- Experience-based learning
- Impact to business
- Immediate application



**Mentoring**

- Learn from someone who has walked your path
- Knowledge and wisdom



**Multi-Mode Learning**

- Active, self-directed learning
- Self, peers, knowledge sources, and mentor

FEATURES	RESULTS
<ul style="list-style-type: none"> <li>◆ <b>EQ Room</b> – Private and confidential portal for interacting with your mentor.</li> <li>◆ <b>EQ Toolkit</b> – Over 300 learning and development exercises to supplement learning.</li> <li>◆ <b>EQideagora</b> – Working professionals can post an idea or a problem and seek to build solutions through collective community feedback.</li> <li>◆ <b>EQchat</b> – Mentor-facilitated chat sessions with a maximum of 15 mentees will discuss relevant and current topics impacting the workforce.</li> <li>◆ <b>EQdiscussion</b> – Discuss topics and issues with the community.</li> </ul> <p style="text-align: center;"><b>...AND MUCH MORE!</b></p>	<p>“Better than my MBA!”</p> <p>“The relationship with my mentor was extraordinary.”</p> <p>“I have grown by being open to trying a new type of learning.”</p> <p>“One of the best resources offered by my institution.”</p> <p>“I am grateful for this experience.”</p> <p>“The anonymity really fosters a genuine interaction.”</p> <p>“Made me a much better leader.”</p> <p>“Single-handedly the best developmental option I've ever participated in.”</p> <p>“Exceeds every expectation I had.”</p>



**Company Challenge – Impact to Business**

In addition to personal and professional growth, EQmentor’s **outcome-based learning solution** directly impacts business. Mentees select a business issue facing their department or company, research and discuss it with their mentor, and bring back 3-5 action items to positively address the issue – all implementable within 6 months.